Delta Beverages

SPARKLING BEVERAGES

HEALTH AND SAFETY POLICY

As the leading manufacturer, distributor and marketer of high quality Sparkling, Maheu and SuperSip beverages, Delta Sparkling Beverages is committed to the effective implementation of Health and Safety management systems. The programs and systems shall be based on ISO 45001, EOSH (Environment, Occupational Safety & Health), National Occupational Safety Association (NOSA), Manufacturing Way and Route to Market requirements in all its operations.

Every employee has a right to a safe work environment. All are empowered to stop work if their lives are in imminent danger and follow the Steps "Stop, Notify, Investigate, Correct, Resume and Follow up". Where there is a conflict of interest between health & safety and another priority, health and safety will always come first. Health and safety is everyone's responsibility and all are encouraged to report unsafe acts, unsafe conditions and near misses. The respective executives carry overall responsibility for ensuring that arrangements are put in place for:

- Continual improvement in managing health and safety issues by routinely identifying, eliminating and/or controlling health and safety risks in our operations.
- Complying with all applicable legal and other requirements to which we subscribe to.
- Establishing objectives and targets and reviewing the health and safety performance periodically to adequately protect our employees, contractors, visitors and property.
- Training our employees and contractors to make them knowledgeable about their responsibilities and rights to a healthy and safe workplace.
- Establishing and maintaining wellness programs that seek to prevent the spread of diseases and maintain good health.
- Ensuring consultation and participation of workers in health and safety matters.
- Providing safe and healthy working conditions for the prevention of personal injury and ill health.
- Implementation of fleet management and Route to Market Safety requirements to ensure safety of employees, public and property.

We are committed to communicating and making this policy available to our stakeholders, employees, contractors, visitors, customers, suppliers and other interested parties so that they are aware of our mutual obligations to minimize health & safety risks.

All employees, contractors and visitors are required to observe all health and safety regulations, requirements, procedures and instructions, taking responsibility for their own health and safety and doing nothing to put themselves and others at risk. Delivery of the policy has our full commitment and support - to succeed it needs yours too.

Workers' Committee Chairperson

SBs General Manager

Revision No.4

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