



# Delta Beverages

## Energy Management Policy

As the leading manufacturer of beer and carbonated soft drinks in Zimbabwe, Southerton Plant takes Energy Management as an integral part of good business practice. Accordingly, we are committed to managing energy responsibly throughout our entire value chain to support operational excellence, environmental protection, and long-term business resilience.

Specifically, we are committed to:

- Continually improve energy performance in all processes, equipment, and facilities through an effective Energy Management System (EnMS) aligned with ISO 50001:2018.
- Comply with all applicable legal, regulatory, and other requirements related to energy use, energy efficiency, and energy consumption.
- Set, implement, and periodically review measurable energy objectives and targets that support our corporate sustainability and climate goals.
- Integrate energy considerations into design, procurement, maintenance, and support process improvement activities to enhance efficiency, reduce energy intensity year-on-year and increase the share of renewable energy in line with Group sustainability and climate commitments.
- Leverage on the energy management as a key lever in reducing greenhouse gas emissions and strengthening our resilience to climate-related risks.
- Take accountability for energy performance at Plant leadership level, supported by defined energy roles and governance structures.
- Work with suppliers, contractors, and service providers to improve energy efficiency across our value chain.
- Transparently reporting of energy performance through appropriate sustainability and corporate disclosures.
- Provide adequate resources (technical, financial, and human) and information necessary to achieve objectives and energy performance targets and improvements.
- Promote energy awareness and competence among all employees and contractors through training, participation, and communication of good practices.
- Foster adoption of energy-efficient and low-carbon technologies, including renewable energy where feasible.
- Monitor, measure, and analyze energy use and consumption data to evaluate progress and identify opportunities for improvement.
- Engage stakeholders and the surrounding community by demonstrating transparency and leadership in sustainable energy management.

We are committed to communicating and making this Policy available to the public, all relevant stakeholders and ensure that our employees, contractors, visitors, customers, suppliers of goods and services and other interested parties are informed of and understand their obligations and responsibilities to this policy.

Worker's Committee Chairperson

Management Liaison Committee Chairperson

Plant Manager

General Manager

Revision No.0

Date: 16 February 2026

*The future is in our brands*

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