



Delta Beverages

Lagers Southerton Plant

OCCUPATIONAL SAFETY HEALTH AND ENVIRONMENTAL POLICY

As the key manufacturer of clear beer and canned carbonated soft drinks in Zimbabwe, Southerton Plant takes Occupational Safety, Health, and Environmental Management as an integral part of good business practice. Accordingly, we aspire to achieve and sustain a high standard of occupational safety and environmental protection throughout our business operations. Our approach to Occupational Safety, Health, and Environmental Management considers sustainability and social requirements, evolving scientific knowledge, and community expectations.

Specifically, we are committed to:

- Continual improvement in managing occupational safety, health, and the environment by routinely identifying, eliminating, and/or controlling risks in our business and operations through a hierarchy of controls.
- Complying with relevant laws, regulations, industrial codes of practice, ISO 14001:2015 and ISO 45001:2018, and other requirements such as NOSA and EOSH, that we may adopt to prevent environmental pollution, injuries, incidents, and industrial diseases.
- Training our employees and contractors on our Occupational Safety, Health, and Environmental (SHE) Management Systems to achieve a high standard of performance in these areas.
- Participate and consult with employees (and, as applicable, their representatives) as future developments relating to the SHE Management system may necessitate changes.
- Establishing measurable management objectives and targets which are timeously reviewed to adequately manage Occupational Safety and Health and our interaction with the environment.
- Conducting or supporting research and establishing programs to protect the environment, conserve resources, minimize waste, improve processes, and eliminate personal injury and ill-health.
- Ensuring our employees are not victimised at work due to SHE issues they may raise or be affected by.

We are committed to communicating and making this policy available to the public and all relevant stakeholders and ensuring that our employees, contractors, visitors, customers, suppliers of goods and services, and other interested parties are informed of and understand their obligations and responsibilities under this policy.

Workers' Committee Chairperson

Management Liaison Committee Chairperson

Plant Manager

General Manager

Revision No. 4

Date: 19 April 2023

The future is in our brands

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