



Delta Beverages

SORGHUM BEER BUSINESS

OCCUPATIONAL SAFETY HEALTH AND ENVIRONMENTAL POLICY STATEMENT

As the leading marketer, manufacturer and distributor of high-quality malt and alcoholic beverages in Zimbabwe, Delta Beverages Sorghum Beer Division takes occupational safety, health and environmental management as an integral part of good business practice. Accordingly, we are committed to achieving and sustaining a high standard of occupational safety, health and environmental protection throughout our business operations. Our approach to the occupational safety, health and environmental management takes into account sustainability and social requirements, evolving scientific knowledge and community expectations.

Specifically, we are committed to:

- Continuous improvement in managing occupational safety, health and environmental management, by routinely identifying, eliminating and/or controlling risks in our business and operations, using the hierarchy of controls, in order to provide safe and healthy working conditions for the prevention of work related injury and ill-health, and promoting environmental protection.
- Complying with relevant laws, regulations, industrial codes of practice, ISO 14001 and ISO 45001 standards and other world class systems that we may adopt to prevent environmental pollution, eliminate incidents, injuries, occupational diseases, as well as promoting resource conservation.
- Training our employees and contractors on our occupational safety, health and environmental management systems in order to achieve a high standard of performance in these areas.
- Encourage employee participation in the management and implementation of occupational safety, health and environmental management systems. Employees will be consulted on developments relating to occupational safety, health and environmental management.
- Establishing measurable management objectives and targets which are timeously reviewed to adequately manage occupational safety, health and our interaction with the environment.
- Conducting or supporting research and establishing programs to protect the environment, conserve resources, minimize waste, improve processes, and eliminate personal injury and ill-health.
- Establishing and maintaining a wellness policy that seeks to support the health and wellness of employees, prevent spread of diseases in the workplace, protect the dignity of affected employees, and adopt strategies to prevent stigmatization.

We shall communicate with all relevant stakeholders and ensure that our employees, contractors, visitors, customers, suppliers of goods and services and other interested parties are informed of, and understand their obligations and responsibilities to this policy.

General Manager

Workers' Committee Chairperson

Revision No.3

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The future is in our brands



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